

# TCLF Skills Initiatives

## ABOUT THE TCLF INDUSTRIES

**1.5** MILLION WORKERS

The textiles ecosystem, encompassing Textiles, Clothing, Leather, and Footwear (TCLF) industries, is critical to Europe's economic landscape but faces significant challenges.



### AGEING WORKFORCE

- 42% employees above 50 years old (2022)
- difficulty in attracting young workers



### GREEN & DIGITAL SKILLS GAP

- 55% of companies report difficulties filling ICT vacancies
- 40% of companies report green skills gap



### GENDER DISPARITY

- workforce dominated by women
- but not in management or senior positions

THE CHALLENGES

## European Pact for Skills

November 2020

Initiated by the European Commission, it is one of the flagship actions of the European Skills Agenda. This initiative encourages a collaborative approach involving companies, educational institutions, and government bodies to invest in the lifelong learning of the European workforce.

The Pact is supporting 14 industrial ecosystems through their green and digital transitions.

## TCLF Pact for Skills

December 2021



Addresses the unique challenges the the textiles, clothing, leather, and footwear industries face



Aims to foster a more competitive edge by promoting skill enhancement tailored to the specific needs of the TCLF industries



Coordination by EURATEX, COTANCE and CEC

## THE INITIATIVE

## THE FRAMEWORK

Download the Charter:



## TCLF Pact for Skills Charter



Structured framework for entities participating in the TCLF Pact for Skills



Promotes a sustainable transition that aligns with the new market realities and environmental standards by upskilling and reskilling the workforce



Encourages the stakeholders to embrace new technologies and sustainable practices through targeted training and development initiatives



# 170+ SIGNATORIES

## COLLABORATION & KNOWLEDGE EXCHANGE

among industry stakeholders, education providers, regional authorities, and other relevant players to create a dynamic and skilled workforce.

## PARTNERSHIPS & SHARING BEST PRACTICES

for activities, projects & initiatives to support the main goals of the TCLF Pact for Skills

## EU COMMISSION RESOURCES

- networking hubs
- knowledge hubs
- guidance resources

JOIN US!



Registration no. 852

### S4STCLF

2018 - 2022

- The first Blueprint project; a pioneering initiative under the ERASMUS+ that laid the groundwork for the TCLF Pact for Skills
- Modernised and enhanced the competitiveness of the EU TCLF sectors through sustainable upskilling and reskilling strategies and curricula, improved skills intelligence, and a promotional campaign to attract new talent to the sector



### METASKILLS4TCLF

2023 - 2027

- It builds on the previous Blueprint results, offering new curricula and training programs in multiple EU countries (Portugal, Italy, France, Romania, Greece, Poland, Belgium, Sweden, Germany and Ukraine)
- It aims to anticipate emerging skills needs and promote innovative educational resources, VET/HE networks, regional partnerships and a European Virtual Reality Campus



THE PROJECTS

€12M+

### AEQUALIS4TCLF

2024 - 2028

- Addresses skills gaps in the TCLF sector, focusing on green and digital skills
- Develops regional skills partnerships and national skills strategies in Czechia, Croatia, Lithuania, Finland, Netherlands, Slovenia, and Serbia
- Emphasis on social inclusion, gender balance, and immigration: a more inclusive and diverse workforce in the TCLF industries



### TCLF SkillBridge

2024 - 2027

- Working parallelly with the other projects, this project aims to establish regional and local skills partnerships, providing tools, guidelines, events, and support to companies (mainly SMEs) with training and mentorship activities
- It targets several regions relevant to the TCLF sector across Europe, seeking to develop TCLF regional skills partnerships, ensuring a harmonised approach



Funded by the European Union

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